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ARTICLE III
ASSOCIATION RIGHTS

The Association shall receive all rights and benefits provided by Article 3543.1 of the Educational Employees Relations Act.

A. The District shall provide the Association with six (6) working days (48 total 8hours) of paid released time for Association business. The Association president shall provide the Superintendent with the names of members designated to utilize this time at least twenty-four (24) hours in advance. Additional Association days may be granted upon written request to the Superintendent. The additional days shall be paid for by the District.

B. The District will assure that an up-to-date copy of the Victor Elementary School District Policy Guide shall be made available to the Association at the beginning of each school year. Changes to policy throughout the school year shall be forwarded to the Association president. Responsibility for keeping the policy guide current shall rest with the Association.

C. Each school site shall allow five (5) minutes of time at the end of any regularly scheduled staff meeting for information from the Association.