

ARTICLE VIII
CLASS SIZE

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A. The District agrees to maintain the following maximum class size per classroom, subject to paragraph B below:

- Kindergarten: 33 Maximum - District Average 31
- Grades 1-3: 32 Maximum - District Average 30
- Grades 4-6: 34 Maximum - District Average 31.6
- K-1 Combination is considered as 1-3
- 3-4 Combination is considered as 1-3

Class Size Reduction Classes (State law option 1 and 2) will meet all program requirements, as long as the District elects to participate in the Class Size Reduction Program.

B. Within thirty (30) school days after the beginning of the school year, if the above maximum class sizes for kindergarten through grade 6 are exceeded, the District will make adjustments, either by reorganizing classes or providing additional teaching staff to meet these maximums. Maximum class sizes as stated in this article shall not apply during the last three (3) school months if there is an increased enrollment in the school.

C. The initial class enrollment for the first day of school shall include no more than five (RSP) students, unless requested by the teacher in writing for purposes of program design. In the event there are more RSP students than can be accommodated in a grade level, the RSP students will be equally distributed in an order as predetermined by grade level and principal.

D. When a unit member has one or more challenging students with unique needs assigned to his/her class, this factor will be taken into consideration in determining the initial class makeup by:

1. The principal at a Consultation school
2. Staff members and principal at a Consensus school

The intent is to find the best possible educational placement for every child.

1 E. Combination classes will be scheduled only as necessary because of space
2 availability and/or when student enrollments are such that maintaining two (2) separate
3 grades with separate teachers is financially unsound. The responsibility for taking a
4 combination class will be rotated equitably among tenured staff. Exception: if a class is
5 added after the school year begins the combination class may be assigned to the newly hired
6 unit member.

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8 1. Unit members shall not be required to teach combination classes two
9 (2) consecutive years.

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11 a. A unit member who has taught a combination class for at least twenty
12 (20) student days in one year will be credited with teaching a combination class.

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14 b. Schools where programs require schoolwide block scheduling shall
15 not be considered combination classes.

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17 c. Schools where demographics and/or specialized programs require
18 the majority of classes to be combination classes, shall be considered the norm and may be
19 necessary year after year.

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21 2. Unit members assigned to a combination class shall have the
22 opportunity to consult with the sending teachers concerning initial student placement in the
23 combination class.

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25 3. For the following year assignment, the combination teacher shall be
26 allowed to choose the grade level of the next assignment from one of the grades taught in
27 combination for which there is a vacancy. When two or more combination teachers choose
28 the same grade level, under these circumstances, seniority shall prevail.

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30 4. When demographics preclude the combination teacher going back to
31 the previous grade taught, all efforts will be made to assign that teacher closest to the
32 combination grade levels. All efforts will be made to assign the teacher to the original grade
33 of choice the following year.